### UNIVERSITY OF PÉCS FACULTY OF BUSINESS AND ECONOMICS

## INTRODUCTION OF COMPULSORY INTERNATIONAL EXPERIENCE FOR LECTURERS AND STUDENTS AT THE

## BSC PROGRAMME **BUSINESS** ADMINISTRATION AND MANAGEMENT

FULL-TIME TRAINING, IN ENGLISH

Prepared by FBE International Office

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# Proposal for the introduction of compulsory international work experience for teachers and students in the BSC programme Business Administration and Management (EFMD ARI1)

#### **Preliminaries:**

The Faculty's BSc programme Business Administration and Management (Bachelor of Business Administration and Management in English) was awarded EFMD international programme accreditation in March 2020.

Compliance with the EFMD accreditation standards was verified on site by an international panel of experts on the basis of a self-evaluation report prepared by the Faculty, following which 5 priority Areas of Required Improvements (ARI) were identified.

On the basis of these proposals, we are able take the necessary steps for the programme to be reaccredited in 2023.

The internationalisation of the teaching staff is the first priority area for development (ARI1), within which the international presence of the Faculty's teaching staff and gaining international experience must be strengthened. At the same time, the increased promotion of international experiences of students can also be regulated and managed.

#### 1. Introduction of mandatory international student experience

#### The purpose of the proposal:

• each student should accumulate 20 ECTS credits during the 7 semesters of the course, which will be considered as international experience

#### The framework for implementation:

- study or work placement mobility abroad (full semester)
- participation in internationalisation projects and courses available at the Faculty
- participation in a double degree programme

#### Form of mobility:

- Physical mobility is the preferred option for fee-paying students and students on state scholarships.
- Students participating in the Stipendium Hungaricum scholarship programme are encouraged to gain experience in accordance with the relevant legal conditions; physical mobility is currently not supported.

Mobility duration: at least one semester (5 months) Recommended semesters for mobility: semesters 3-6

#### Conditions:

- If the student is not eligible for an Erasmus+ scholarship, s/he may travel with Erasmus+ label status or must participate in Internationalisation at Home projects/courses available at the Faculty and accumulate the necessary credits from these.
- If the student's financial means do not allow for mobility abroad, s/he can apply to the Academic Committee to fulfil the 20 ECTS credits requirement through internationalisation projects and courses available at the Faculty. Applications are subject to individual assessment.
- Participation in the double degree programme is equivalent to learning mobility.
- For scholarship holders, students of the BAM programme can apply only to EFMD/AMBA/AACSB accredited partners; if they travel with credit mobility/Campus Mundi or with the own scholarships of the universities, this is not required. Students who complete their mobility with label status (without scholarship support) are not eligible to apply to an accredited partner institution.

#### Participation in faculty internationalisation projects/courses:

Requirement: 20 ECTS (1 ECTS = 25-30 contact hours) credits at least

Project	<b>Duratio</b> n	Suggested
		credits
Ohio International Consulting Program	Min. 3 weeks	3 ECTS
International Video Pitch Competition + report	Min. 2 rounds	1 ECTS
iHRM Project (B2, 2022)	Semester	7 ECTS
Simonyi Summer School (B2, 2022)	3 weeks	7 ECTS
Summer Programme (abroad, at a partner institution)	Min. 3 weeks	7 ECTS
Simonyi Hackathon	Semester	3 ECTS
Sustainability in the 21 <sup>st</sup> Century course	Semester	3 ECTS
Enviromental Economics (C, conditional)	Semester	3 ECTS
Natural Resource Economics and CSR (C, conditional)	Semester	3 ECTS

#### Additional tasks:

- It is necessary to conclude agreements with the partner institutions on the model curricula in order to facilitate the completion and acknowledgement of credits.
- In the case of partners with international accreditation, it is advisable to increase the number of mobility contracts.
- The Business Administration and Management curriculum needs to be modified to include obligatory international student experience.
- The number of courses based on international cooperation in modules C and B2 must be increased.
- The changes should also be made in the Student Handbook.

#### Entry into force of the amendments:

According to the decision of the Faculty Council, the curriculum modification may already apply to courses starting from September 2021.

### 2. Introduction of mandatory international teaching experience for lecturers

#### **Objective:**

• facilitating international experience and networking for teachers

#### **Expectation:**

• earn at least 10 international credits per year, averaged over two years

#### **Possibilities:**

Mobility project name	Mobility mode	Duration	Mobility
			credit
			value
Participation in a teaching exchange	personal	lesson taught	1.5 credits
programme at a partner institution abroad		(90 minutes)	
Participation in a teaching exchange	virtual	lesson taught	1 credit
programme at a partner institution abroad		(90 minutes)	
Visiting Scholar Programme	personal	1 month	12 credits
(travelling abroad)			
Visiting Scholar Programme	personal	1 month	10 credits
(hosting and mentoring visiting scholars)			
ITW workshop development, moderation	personal /	workshop	6 credits
	virtual	(2 hours)	
Participation in ITW workshop	personal /	workshop	2 credits
	virtual	(2 hours)	
Hosting a foreign guest teacher in own	personal /	lesson taught	1 credit
course	virtual	(90 minutes)	
Joint course with a foreign partner	personal /	course	20 credits
	virtual	(12x90 min)	
OICP participation, mentoring teams	personal /	programme	10 credits
	virtual	(3 weeks)	
Presentation at an international	personal /	presentation	2 credits
conference or workshop	virtual		
Participation in an international research	personal	min. one semester	10
or education project			

#### **Recommendations:**

- To facilitate lecturer mobility, the Faculty's Erasmus equivalence table (http://ktkerasmusekvivalencia.pte.hu/) helps lecturers match their own courses with those offered by partner universities.
- The FBE's Foreign Affairs Office provides assistance in establishing contacts with new accredited partners, developing partnerships abroad and facilitating the conclusion of contracts.
- International mobility can be funded by Erasmus, Fulbright scholarship and Visiting Scholar Programme. Teacher mobility is supported by the Faculty with an extra contribution for strategic partners, on an individual basis.