



Syllabus

Term: 2025/26/2 **Subject name:** Leadership & Advanced Organizational Behavior **Subject code:** M23VZB01E

Unit (Unit code) Department of Leadership and Organizational Sciences (VSZI)

Lecturer responsible for the course: Dr. KISPÁL ZOLTÁN GÉZÁNÉ DR. VITAI Zsuzsa

Requirement: Exam

Classes per week : 2/2/0/0

Classes per term:

Purpose of education:

Although knowledge of economics, accounting, finance, and statistics is essential and indispensable in business, managing organizations, groups, and individuals is equally important. Whatever the field, the businessperson will work with people throughout his or her career, whether as a subordinate or a manager. Therefore, it is crucial to know the causes of human behavior, how behavior manifests itself, and to have an appropriate ability to deal with people. Building on basic management knowledge, the Organizational Behaviour course addresses the characteristics of human behavior in the organization at three levels: individual, group, and organizational systems. The Leadership part of the course provides students with the essential theoretical and practical knowledge of leadership, that enables them to

Contents:

1. *06 February. Introduction requirements. How will we work together?*

Textbook: **Chapter 1** The Nature and Importance of Leadership (in a Changing World)

1. *13 February. Traits. Motives and Characteristics of Leaders*

Textbook: **Chapter 2** Traits. Motives and Characteristics of Leaders

1. *20 February. International and Culturally Diverse Aspects of Leadership*

Guest lecturer: Rawiah Naoum



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Contents:

Charismatic and Transformational Leadership

Textbook: **Chapter 14** International and Culturally Diverse Aspects of Leadership

Chapter 3 Charismatic and Transformational Leadership

1. 27 February *Leadership Behaviors, Attitudes and Styles*

Textbook: **Chapter 4** Leadership Behaviors, Attitudes and Styles

1. 06 March. *Leadership Ethics and Social Responsibility and adaptive leadership*

Textbook: **Chapter 6** Leadership Ethics and Social Responsibility

Harvard simulation: Patient Zero

1. 13 March. *Contingency leadership theories,*

Textbook: **Chapter 5** Contingency and Situational Leadership

1. 20 March. *Strategic Leadership and Knowledge Management*

Textbook: Chapter 13 Strategic Leadership and Knowledge Management

Harvard Case: OpenAI Competitive Strategy and Governance



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1. *27 March. Conflict Resolution Skills*

Textbook: Chapter 12 Communication and Conflict Resolution Skills

1. *3 April. Power, Politics, and Leadership*

Textbook: Chapter 7: Power Politics and Leadership

1. *10 April. Guest lecture Professor Sabine Bacouel Jentjens from ISC Paris*

1. *17 April. Decision-making theories and practice, individual and organizational*

1. *08 May. Harvard Simulation Crafting your life and reflection on the course*

System of examing and valuation:

Formative assessment elements: Class participation is 10%

Summative assessment elements: MindTap assignments are 30%, and one final essay is 60%.

Students must complete all the assignments. The Final essay is mandatory; if a student does not hand it in, it is an automatic failure, even if all other elements are passed!



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System of examining and valuation:

An element is deemed passed if the student achieves 51% result in it.

Bibliography:

- Essential
- **Andrew J. Dubrin: Leadership: Research Findings, Practice, and Skills, 9th Edition**
- Cengage Learning MindTap interface – provided by the Faculty of Business and Economics
- Harvard materials – provided by the Faculty of Business and Economics

Bibliography:

Any leadership textbook published after 2020.