



UNIVERSITY OF PÉCS
Faculty of Business and Economics

DR. GÁBOR BALOGH

H-7622 Pécs, Rákóczi út 80. 221 | 72/501-599, ext. 23275 | baloghg@tkk.pte.hu

Nationality: Hungarian

Date of birth: 03.11. 1985

Sex: male

Workplace: University of Pécs Faculty of Business and Economics (UPFBE),

Department of Leadership and Organizational Sciences

Job position: associate professor

EDUCATION AND TRAINING

Psychology (BA) (in progress)

2023-(2026)

University of Pécs Faculty of Humanities and Social Sciences

Management trainer

2022

University of Pécs Faculty of Business and Economics

Business Coach

2021

University of Pécs Faculty of Business and Economics

Habilitation

2021

University of Pécs Faculty of Business and Economics

Integrative coach education

2020

GROW Group

Mentor

2015

Business Coach Academy

Doctoral (Ph.D.) degree

2014

University of Pécs Faculty of Business and Economics

Doctoral School in Regional Policy and Economics

MSc degree / Economics – Management consulting and German-Hungarian translator

2009

Doctoral School in Regional Economics and Policy

LANGUAGE SKILLS

	Understanding		Speaking		Writing
	Listening	Reading	Spoken interaction	Spoken production	
English	B2	B2	B2	B2	B2
German	A2	A2	A2	A2	A2
Italian	A1	A1	A1	A1	A1

Language exams:

Business English certificate on intermediate level

Business German certificate on intermediate level

Business Italian certificate on intermediate level

AWARDS AND ACHIEVEMENTS

„Pro Cura Ingenii” Award (2020)

for talent support activities (issued by University of Pécs)

Teacher of the Year (2019)

issued by Janus Pannonius College for Advances Studies

Ferenc Farkas Memorial Price (2018)

for talent support (issued by Ferenc Farkas Memorial Committee)

Bonis Bona – For the Nations Talents Award (Category: Excellent Talent Developer) (2016)

issued by Ministry of Human Resources

István Harsányi PhD Award for Innovation (2015)

issued by Hungarian Association for Innovation and Manager Training Foundation

Jedlik Ányos Scholarship for Pre-Doctoral Candidates (2013-2014)

issued by National Program of Excellence

WORK EXPERIENCE

associate professor | University of Pécs Faculty of Business and Economics

2022 – present

Teaching, research, talent support, supervision

head | Competence and Career Centre (CareerSpot) University of Pécs Faculty of Business and Economics

2022 – present

Organizing competence development workshops, trainings, mentorship, coaching sessions, competence survey

assistant professor | University of Pécs Faculty of Business and Economics

2015-2022

Teaching, research

assistant lecturer | University of Pécs Faculty of Business and Economics

2014-2015

Teaching, research

assistant research fellow | University of Pécs Faculty of Business and Economics

2012-2014

Teaching, research

TEACHING EXPERIENCE

Course name	Level	Language	Course Leader (Y/N)	Own course development(Y/N)	Joint course development (Y/N)
Human Resource Management	BSc	Hungarian	Y	Y	N
Self-awareness training	BSc	Hungarian	Y	Y	N
Human Resource Development	MSc	Hungarian	Y	Y	N
International Career Management	BSc	English	Y	Y	N
Career Management	BSc	Hungarian	N	N	Y
Research Support I.	PhD	English	Y	Y	N
PREVIOUSLY TOUGHT COURSES:					
Knowledge and Talent Management	MSc	Hungarian	Y	Y	N
Coaching	MSc	Hungarian	Y	Y	N
Talent Support	BSc	Hungarian	Y	Y	N
Human Resource Management Systems and Practices	MSc	Hungarian	N	N	Y

THE WORLD OF PRACTICE

Name	Date	Role	Responsibilities
European Mentoring & Coaching Council	since 2021	member	member
CRANET advisory board	since 2020	member	több mint 40 ország részvételével zajló nemzetközi HR kutatás tanácsadó testületi tagja
Communication Management Working Committee at Hungarian Academy of Science	since 2019	secretary	secretary
Research group of SMEs competitiveness	since 2019	member	member
Aikido Sport Association in Pécs	since 2009	leader of a Hungarian sport association	president
Hungarian Kobayashi Dojos Federation	2016-2019	member of managing board	member of managing board

Media and professional event contribution	
Name	Name
Trends in the training market –Behaviour Magazin	2023
HR portal article – Burnout	2023
Pécs TV interview – Competence based work	2023
Pécs TV interview – Burnout	2023
Pécs TV interview – Job hopping	2022
Pécs TV interview – Coaching	2021
Balogh Gábor (2021): Myth and reality in coaching: https://munkaeropiac.eu/	2021
Balogh Gábor (2021): Home office and communication: https://munkaeropiac.eu/	2021
Balogh Gábor (2021). The positive conflict: https://munkaeropiac.eu/	2021

TEACHING MATERIAL

Balogh Gábor – Karoliny Mártonné (szerk.) (2023): Az emberi erőforrások menedzselése: Koncepciók, technikák nemzetközi kitekintésben. Budapest: Akadémiai Kiadó

Balogh Gábor – Sipos, Norbert (2023): A kisvállalatok és az emberierőforrás-menedzsment. In: Szerb László – Rideg András (szerk.) (2023): Kisvállalati gazdaságtan és menedzsment: Versenyképességi megközelítés. Budapest: Akadémiai Kiadó

Balogh Gábor (2021): Tehetség gondozás, -menedzsment, -áramlás. Pécs: PTE KTK

RESEARCH INTEREST AND PROJECTS

Project Name	Title	Responsibilities
Visegrád Projekt	Supporting mental health in organisations	Research and trainings in topic of mental well-being and resilience

PUBLICATION HIGHLIGHTS

Konczos Szombathelyi Márta, Borgulya Ágnes, Balogh, Gábor | 2023 | Economics and Sociology
HOME-BASED TELEWORK: ASPECTS OF COMMUNICATION. EVIDENCE FROM HUNGARY

Balogh Gábor, Sipos Norbert, Rideg András | 2021 | Competitiveness Review
AN EMPIRICAL STUDY OF THE INTERNAL FACTORS INFLUENCING THE APPLICATION OF COMPENSATION INCENTIVES IN SMES

Balogh Gábor, Sipos Norbert | 2020 | International Journal of Educational Management
IS IT WORTH FOR BACHELOR GRADUATES TO DIVERSIFY STUDY PROGRAMME FOR MASTER LEVEL?

The detailed list of publications is available in the Hungarian Scientific Bibliography at:

Publications in MTMT: <https://m2.mtmt.hu/api/author/10021553> and <https://orcid.org/0000-0002-1060-2414>

FURTHER SKILLS AND COMPETENCIES

EMCC EIA individual accreditation, business coach on senior practitioner level