



UNIVERSITY OF PÉCS
Faculty of Business and Economics

BÁNYAI EDIT

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Nationality: Hungarian

Date of birth: 01. 30. 1966

Sex: female

Workplace: University of Pécs Faculty of Business and Economics (UPFBE),
Department of Leadership and Organizational Sciences

Job position: associate professor

EDUCATION AND TRAINING

Habilitation

2016

University of Pécs Faculty of Business and Economics

PhD

2005

University of Pécs Faculty of Business and Economics

Dr. Univ

1955

University of Pécs Faculty of Business and Economics

M.A. in Economics

1988

University of Pécs Faculty of Business and Economics

Business Coach

2022

University of Pécs Faculty of Business and Economics

Transformative Organizational Development Team Coach

2021

Ascon Consulting Ltd.

Trainer

2017

TréningTér Ltd

Business and Executive Coach

2016

Business Coach Ltd.

Certified internal trainer for Franklin Covey's The 7 Habits of Highly Effective People Training

2019

FRANKLINCOVEY MAGYARORSZÁG, FC-PANNON Consulting Ltd.

LANGUAGE SKILLS

	Understanding		Speaking		Writing
	Listening	Reading	Spoken interaction	Spoken production	
English	B2-C1	C1	B2	B2	B2
German	A2	B1	A2	A1	A2

Language exams:

English: state-accredited language exam, intermediate (2000)

Cambridge Certificate in Advanced English (2001)

German: state-accredited language exam, higher level (1988)

Russian: state-accredited language exam, intermediate (1986)

AWARDS AND ACHIEVEMENTS

EMCC EIA Senior Practitioner Coach and mentor EMCC GLOBAL (2020)

The EMCC Global EIA is an internationally recognised award demonstrating that an individual practising as a professional mentor/coach has the appropriate knowledge and the ability to apply it effectively in their practice.

EFOP-3.4.3-16-2016-00005: A modern university in a modern city: Value-centeredness, openness and inclusive approach in a 21st century higher education model.

Competence and Talent Development Center - training of trainers

EFOP-3.4.3-16-2016-00005: A modern university in a modern city: Value-centeredness, openness and inclusive approach in a 21st century higher education model.

Management of a faculty and student mentoring program. Development of operating principles and procedures, training of mentors.

TÁMOP-4.1.1.C-12/1/KONV-2012-0010. Mechanical mechatronic network research and training cooperation project. Enterprise services subproject. (2013-2014)

Research manager

TÁMOP 4.1.1.-08/1-2009-0009: Service development at the University of Pécs. Research carried out in the framework of the graduate career tracking module (2011)

Researcher

TAMOP -4.1.1-08/2/KMR: Student and Institutional service development in higher education; graduate track system (2010)

Researcher

WORK EXPERIENCE

Associate Professor (Habil.) | University of Pécs Faculty of Business and Economics

2016 – present

Education, research

Associate Professor | University of Pécs Faculty of Business and Economics

2006-2016

Education, research

Assistant professor | University of Pécs Faculty of Business and Economics

1995-2006

Education, research

Assistant lecturer | University of Pécs Faculty of Business and Economics

2007-2014

Education, research

Ledear of IPHD Programme in Business Administration | University of Pécs Faculty of Business and Economics

2007-2014

Managerial tasks

Leader of the Talentspot | University of Pécs Faculty of Business and Economics

2014-2018

Managerial tasks, organisation of programs, training, management of mentoring programs, student coaching and mentoring

Head of the Business coach postgraduate specialist training | University of Pécs Faculty of Business and Economics

2020-2024

Managerial and professional tasks

Chairman of the Faculty Credit Transfer and Accreditation Committee | University of Pécs Faculty of Business and Economics

2019-

Management and coordination of the Committee's work

TEACHING EXPERIENCE

Course name	Level	Language	Course Leader (Y/N)	Own course development(Y/N)	Joint course development (Y/N)
Leadership competencies	MSc	Hungarian	Y	Y	N
Organisation development	MSc	Hungarian	Y	Y	N
Advanced Communication for Leaders	MSc	English	Y	N	Y
Intercultural business communication	MSc	Hungarian	N	N	Y
Leadership in theory and practice	MSc	Hungarian	N	N	Y
Communication in the workplace	BSc	Hungarian	Y	Y	N
7 Habits of Highly Effective People	BSc	Hungarian	N	N	Y
Competence Development	BSc	English	Y	Y	N

THE WORLD OF PRACTICE

Corporate projects			
Name	Date	Role	Responsibilities
Körber Hungary	2023.09.-2024. 05	lecturer	coordination of an organisational development student project
HR Rent Ltd.	2023.09.-2024. 05	lecturer	coordination of an organisational development student project
MB-Bau Kft.	2023.09-2023.12.	lecturer	coordination of an organisational development student project
QX-IMPEX Kft.	2024.02-2024.05.	lecturer	coordination of an organisational development student project
Lép-Tető Kft.	2024.02-2024.05.	lecturer	coordination of an organisational development student project
NSN Team Kft.	2024.02-2024.05.	lecturer	coordination of an organisational development student project

Memberships			
Name	Date	Role	Responsibilities
EMCC	2019-	member	coach, mentor

RESEARCH INTERESTS AND PROJECTS

Project Name	Title	Responsibilities
FLOW Management Research Group	Leadership and trust	Research and publication activity
Organisational and leadership resilience		Research and publication activity
Coaching and leadership		Research and publication activity

PUBLICATION HIGHLIGHTS

Sipos Norbert, Bányai Edit, Venczel-Szakó Tímea | 2024 | SYSTEMS RESEARCH AND BEHAVIORAL SCIENCE (1092-7026 1099-1743): 41 3 pp 453-470

An international empirical study on the relationship between decision-making information complexity and resource-based view in small and medium-sized enterprises

Hornyák Miklós, Kuráth Gabriella, Gyarmatiné Bányai Edit | 2024 | VEZETÉSTUDOMÁNY 55: 6 pp. 41-53.

Bizalom és vezetés a nemzetközi és hazai szakirodalom tükrében – Szövegbányászattal támogatott szisztematikus irodalomkutatás

Sipos Norbert, Kuráth Gabriella, Bányai Edit, Jarjabka Ákos | 2023 | MANAGEMENT IN EDUCATION (0892-0206 1741-9883): 37 4 pp 178-189

Applicant's institution selection criteria in the higher education: An empirical study in Hungarian higher education management

The detailed list of publications is available in the Hungarian Scientific Bibliography at:

[Publications in MTMT](#)
