



UNIVERSITY OF PÉCS  
Faculty of Business and Economics

# GÁBOR HORVÁTH

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**Nationality:** Hungarian

**Date of birth:** 30.07.1985

**Sex:** Male

**Workplace:** University of Pécs Faculty of Business and Economics (UPFBE) Department of Finance and Accounting

**Job position:** Assistant Lecturer

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## EDUCATION AND TRAINING

### **FINTECH Management Economist**

2022

University of Pécs Faculty of Business and Economics

### **MSc in Finance /Economist in Finance/**

2017

University of Pécs Faculty of Business and Economics

### **Chartered Accountant /public sector/**

2014

Perfekt Zrt.

### **Chartered Accountant /corporate/**

2012

Perfekt Zrt.

### **BSc in Finance and Accounting**

2011

University of Pécs Faculty of Business and Economics

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## LANGUAGE SKILLS

	Understanding		Speaking		Writing
	Listening	Reading	Spoken interaction	Spoken production	
<b>English</b>	B1	B2	B1	B1	B2
<b>German</b>	B1	B1	B1	B1	B1

### Language exams:

German - general advanced complex language examination (2005)

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## WORK EXPERIENCE

### **Database Officer | University of Pécs Faculty of Business and Economics Centre for Higher Education Data Analysis and Performance Management**

2024- present

identifying and defining individual and organizational unit-level performance dimensions and data sources that are relevant to teaching, research, and administrative activities in the teacher-researcher performance appraisal system, as well as developing and managing the databases required to measure and monitor it

### **Assistant Lecturer | University of Pécs Faculty of Business and Economics Department of Finance and Accounting**

2022- present

### **Head of the Accounting Team | University of Pécs Directorate of Economics and Controlling**

2022

in addition to the traditional responsibilities of the general ledger, professional coordination of the development and modification of the current accounting system in the field of the profession, and contributing to the development and revision of accounting regulations

### **Lecturer | University of Pécs Faculty of Cultural Sciences, Education and Regional Development**

2017-2022

### **Rapporteur of Finances | University of Pécs Directorate of Economics and Controlling**

2016-2022

expert planning, organization, analysis, decision-making, and data provision in the field of management and finance, as well as the management of the economic organization of departments and the organization and control of management and finance processes

### **Rapporteur of Finances | Joint Municipal Office in Ócsény**

2012-2016

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## TEACHING EXPERIENCE

Course name	Level	Language	Course Leader (Y/N)	Own course development(Y/N)	Joint course development (Y/N)
Accounting	BSc	Hungarian	N	N	N
Financial Accounting	BSc	Hungarian	N	N	Y
Advanced Accounting	MSc	Hungarian	N	Y	N
Special Accounting Settlements	MSc	Hungarian	N	Y	N
Accounting for SMEs	FOKSZ	Hungarian	N	N	N
Public Sector Accounting	BSc	Hungarian	N	Y	N
Financial Planning and Decisions	BSc	Hungarian	N	N	N
IT in Public Education Institutes	BA	Hungarian	Y	Y	N

## THE WORLD OF PRACTICE

Involvement in world of practice activities at the School	
Name	Role
WOP	Institutional WOP Contact (DFA)
Institutional Advisory Board	Secretary

## RESEARCH INTREST AND PROJECTS

Project Name	Title	Responsibilities
Thematic Programme of Excellence (TKP2021-NKTA-19)	Increasing the role of domestic companies in the re-industrialisation of the nation	Sustainability expectations and compliance in the corporate sector, examining the disclosure and measurement methodology for non-financial information
PhD research topic	"Stakeholder value" today, i.e. the synergy between sustainability and financial performance: the moderating role of maturity and quality of data sources	The relationship between ESG quality, ESG maturity and long-term financial performance, and the moderating role of auditing non-financial reports
Individual research topic	A network approach analysis of research activities related to sustainable development in higher education in Hungary through the example of the University of Pécs	Examining the impact of SDG-related research activities on higher education research performance and international visibility through an analysis of the characteristics and authorship network of SDG-related publications

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## PUBLICATION HIGHLIGHTS

**G. Horváth, V. Csapi | 2024 | 43rd International Conference on Organizational Science Development Green and Digital Transition - Challenge or Opportunity, pp. 299-312**

Life Cycle Analysis of the European Banking Sector's ESG Performance

The detailed list of publications is available in the Hungarian Scientific Bibliography at:

[https://www.mtmt.hu/osszefoglalo\\_tablazat/10077461](https://www.mtmt.hu/osszefoglalo_tablazat/10077461)

ORCID: 0009-0008-8419-7563

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## FURTHER SKILLS AND COMPETENCIES

Excel (advanced, dashboard, VBA), Power Platform (PowerBI, Power Apps), comprehensive knowledge of ICT applications related to the field of education; web programming skills (CMS systems, HTML); key user level knowledge of NEPTUN study system