



UNIVERSITY OF PÉCS  
Faculty of Business and Economics

# ZSÓFIA KRABATNÉ DR. FEHÉR

H-7622 Pécs, Rákóczi út 80.B123 | 72/501-599, ext. 23145 | feher.zsafia@kttk.pte.hu

**Nationality:** Hungarian

**Date of birth:** 03.03.1984

**Sex:** female

**Workplace:** University of Pécs Faculty of Business and Economics (UPFBE), Department of Management Science

**Job position:** Assistant professor

## EDUCATION AND TRAINING

### Ph.D. in Regional Development

2023

University of Pécs Faculty of Business and Economics

### Certified accountant

2010

Penta Unió co. Ltd.

### B.Sc. and M.Sc. in Business and Economics

2007

University of Pécs Faculty of Business and Economics

## LANGUAGE SKILLS

|         | Understanding |         | Speaking           |                   | Writing |
|---------|---------------|---------|--------------------|-------------------|---------|
|         | Listening     | Reading | Spoken interaction | Spoken production |         |
| English | C1            | C1      | C1                 | C1                | C1      |
| German  | B1            | B1      | B1                 | B1                | B1      |

### Language exams:

English: intermediate level (Type C) exam with extended vocabulary in business management

German: intermediate level (Type C) exam with extended vocabulary in business management

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## WORK EXPERIENCE

### Assistant Professor | University of Pécs Faculty of Business and Economics

2024 – present

Teaching and research activities within faculty, administrative tasks

### Assistant Lecturer | University of Pécs Faculty of Business and Economics

2019-2024

Teaching and research activities within faculty, administrative tasks

### Research Assistant | University of Pécs Faculty of Business and Economics

2017-2019

Research activities and teaching within faculty

### HR manager | Rotaqua Ltd.

2008-2017

Counseling for managers and colleagues on labor and employment law issues  
Support and control of payroll, full management of documents related to payroll

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## TEACHING EXPERIENCE

| Course name                               | Level | Language          | Course Leader (Y/N) | Own course development(Y/N) | Joint course development (Y/N) |
|---|-------|-------------------|---------------------|-----------------------------|--------------------------------|
| Introduction to Quantitative Methods      | BSc   | Hungarian         | N                   | N                           | Y                              |
| Small Business Management                 | BSc   | Hungarian         | N                   | N                           | Y                              |
| Small Business Finance                    | BSc   | Hungarian         | N                   | N                           | Y                              |
| Business Simulation                       | BSc   | English/Hungarian | N                   | N                           | Y                              |
| Analysis of Complex Business Case Studies | BSc   | Hungarian         | N                   | N                           | Y                              |

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## THE WORLD OF PRACTICE

| Involvement in world of practice activities at the School |        |
|---|--------|
| Name  | Role   |
| International Hackathon                                   | Mentor |

| Memberships                            |            |            |   |
|--|------------|------------|---|
| Name                                   | Date       | Role       | Responsibilities  |
| Hungarian Regional Science Association | since 2024 | member     | Member of the Hungarian Regional Science Association                |
| Research networks: KKVVKK, RIERC,      | since 2015 | researcher | Participation in the scientific work of informal research networks. |

## RESEARCH INTEREST AND PROJECTS

| Project Name             | Title   | Responsibilities  |
|--------------------------|---|---|
| TKP2021-NKTA-19          | Increasing the role of domestic enterprises in the nation's reindustrialization | Since 2022, participant in the implementation of the TKP2021-NKTA-19 project, supported by the National Research, Development and Innovation Fund of the Ministry of Innovation and Technology. |
| NKFI-OTKA K 131935       | Examination of the competitiveness of Hungarian small enterprises               | From 2019 to 2023, researcher for NKFIH OTKA K 131935.  |
| EFOP-3.6.2-16-2017-00017 | Sustainable, smart, and inclusive regional and urban models                     | Participated as a researcher in the implementation of the project EFOP-3.6.2-16-2017-00017.   |
| RIERC                    | Regional Innovation and Entrepreneurship Research Center                        | Since 2015, participate as a researcher at Regional Innovation and Entrepreneurship Research Center.  |

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## PUBLICATION HIGHLIGHTS

Szerb László ; Horváth Krisztina ; Lukovszki Livia ; Hornyák Miklós ; Fehér Zsófia | 2022 | International Journal of Sociology

The Role Of Entrepreneurship Ecosystems In Hungarian Urban Regions

The detailed list of publications is available in the Hungarian Scientific Bibliography at:

[Publications in MTMT and ORCID](#)

<https://m2.mtmt.hu/gui2/?type=authors&mode=browse&sel=10067962>

<https://orcid.org/0000-0003-4432-8844>

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## FURTHER SKILLS AND COMPETENCIES

Good communication and presentation skills

Quick learn ability, Teamwork ability

Good organisational skills, experience in project work