



# PÓTÓ, JUDIT

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**Nationality:** Hungarian

**Date of birth:** 12.05.1980.

**Sex:** female

**Workplace:** University of Pécs Faculty of Business and Economics (UPFBE),  
Department of Leadership and Organizational Sciences

**Job position:** assistant lecturer

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## EDUCATION AND TRAINING

**PhD Programme on Business Administration**  
2024

University of Pécs Faculty of Business and Economics

**Management Trainer approved programme of postgraduate specialist training**  
2024

University of Pécs Faculty of Business and Economics

**Diploma with Master Degree, Major in Management and Consulting**  
2010

University of Pécs Faculty of Business and Economics

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## LANGUAGE SKILLS

	Understanding		Speaking		Writing
	Listening	Reading	Spoken interaction	Spoken production	
<b>English</b>	C2	C2	C2	C2	C2
<b>German</b>	A1	A2	A1	A1	A2

### Language exams:

State Accredited Language Examination Certificate, professional language exam; Economics and management:

Language: English; level: intermediate

Language: German; level: intermediate

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## WORK EXPERIENCE

**Assistant lecturer | University of Pécs Faculty of Business and Economics**  
2023-

teaching courses (language: English and Hungarian, level: BSc and MSc)

**PhD-Student | University of Pécs Faculty of Business and Economics**  
2018-2023

lecturing courses, exam and administration responsibilities

**HR-manager | POME Kft.**  
2016-2018

Responsibility: recruitment; job planning; HR-administration

**Organizational Development Trainer | Hungarian Scout Association**  
2013-2016

Responsibility: trainings, relationship with local organizations, coordination and execution of tailored mentoring processes

## TEACHING EXPERIENCE

Course name	Level	Language	Course Leader (Y/N)	Own course development(Y/N)	Joint course development (Y/N)
International Management and Leadership	MSc	English	N	Y	N
Knowledge and Talent Management	MSc	English	N	N	Y
Reconciliation of interests	BSc	Hungarian	N	N	Y
Intercultural Business Communication	BSc	Hungarian	N	N	Y
Management of labour conflicts	BSc	Hungarian	N	N	Y
Human Resource Management	BSc	English	N	N	Y
Business Communication	BSc	Hungarian	N	N	Y
Relation systems of labour market	MSc	Hungarian	N	N	Y
Knowledge Management	MSc	English	N	N	Y
Management and leadership	BSc	Hungarian	N	N	Y
Human Resource Management	BSc	Hungarian	N	N	Y
Self-reflection training	BSc	Hungarian	N	N	Y
Organizational Behaviour	BSc	Hungarian	N	Y	N
Organizational Behaviour	BSc	English	N	N	Y
Basics of social-economy	BSc	Hungarian	N	Y	N
Carrier-management	BSc	Hungarian	N	N	Y
Strategic management & Leadership	MSc	English	N	N	Y
Talent management	BSc	Hungarian	N	N	Y
Management and leadership practice	BSc	Hungarian	N	N	Y

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## THE WORLD OF PRACTICE

Involvement in world of practice activities at the School	
Name: Staff mobility program with short Erasmus + project	Role : participant as lecturer
Place: University of Botswana	
Lectured courses: Nonprofit management, volunteer management	

Memberships			
Name	Date	Role	Responsibilities
Hungarian Scout Association	2000-	strategic consultant	Strategic level coordination of development of the whole organization, and its core programme

## TEACHING MATERIAL

Participation in development of the course “Management and leadership practice” (Language: Hungarian)

## RESEARCH INTEREST AND PROJECTS

Project Name	Title	Responsibilities
Supporting mental health in organisations: developing future business leaders – V4 Project	participant researcher	development of training; testing of training; participation in summary of results

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## PUBLICATION HIGHLIGHTS

Pótó, J. | 2023 | Balkan and Near Eastern Journal of Social Sciences 9.

Are Classic Organisational Theories Still Valid? - How and When to Use a Classic Theory in the World of Rapid Change

The detailed list of publications is available in the Hungarian Scientific Bibliography at:

[Publications in MTMT and ORCID](#)

<https://m2.mtmt.hu/gui2/?type=authors&mode=browse&sel=authors10075024>

<https://orcid.org/my-orcid?orcid=0009-0004-2931-2312>

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## FURTHER SKILLS AND COMPETENCIES

- competences in teaching development; application of participative teaching methods; knowledge and use of learner-led teaching methods
- wide competences in volunteer management
- deep practice in leadership and leaders' trainings