



UNIVERSITY OF PÉCS  
Faculty of Business and Economics

# DR. ALEXANDRA POSZA, PHD

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**Nationality:** Hungarian

**Date of birth:** 17.02.1990

**Sex:** female

**Workplace:** University of Pécs Faculty of Business and Economics (UPFBE), Department of Finance and Accounting

**Job position:** assistant professor

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## EDUCATION AND TRAINING

### PhD degree

2021

University of Pécs Faculty of Business and Economics, Doctoral School of Business and Economics

### Mentor

2015

Business Coach Ltd.

### Certified public accountant

2014

Comenius Vocational School

### Economist in Finance

2014

University of Pécs Faculty of Business and Economics

### Economist in Business Administration and Management

2011

University of Pécs Faculty of Business and Economics

### Graduation

2008

Táncsics Mihály Secondary Grammar School, Kaposvár

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## LANGUAGE SKILLS

	Understanding		Speaking		Writing
	Listening	Reading	Spoken interaction	Spoken production	
<b>English</b>	C1	C1	C1	C1	C1
<b>German</b>	B2	B2	B1	B1	B2

### Language exams:

English intermediate (B2) combined (2007) and Business English intermediate (B2) combined (2011)

German intermediate (B2) combined (2007)

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## AWARDS AND ACHIEVEMENTS

**Pro Cura Ingenii Award (2023)**

**Best Paper Award.- “Goodbye CSR? - Environmental, Social and Governance (ESG) Factors in Tourism” 43rd International Conference on Organizational Science Development, Green and Digital Transition – Challenge or Opportunity, Portorož, 20 – 22 March 2024.**

**New National Excellence Program – PhD Candidate Scholarship (2019)**

**New National Excellence Program – PhD Candidate Scholarship (2018)**

**Talent ambassador of University of Pécs (2013)**

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## WORK EXPERIENCE

**assistant professor | University of Pécs Faculty of Business and Economics**

2022 – present

teaching (Corporate Finance, Financial Mathematics and Capital Budgeting, Strategic Investment and Real options)

research (real option theory; ESG finance)

mentoring

**research assistant | University of Pécs Faculty of Business and Economics**

April 2021 –December 2021

research on the field of Environmental, Social and Governance (ESG) Finance

**assistant lecturer | University of Pécs Faculty of Business and Economics**

2015-2022

teaching (Corporate Finance, Financial Mathematics and Capital Budgeting, Investments, Accounting, Financial Analysis, Strategic Investments and Real Options)

research: real option theory, capital budgeting, investment theory

mentoring

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## TEACHING EXPERIENCE

Course name	Level	Language	Course Leader (Y/N)	Own course development(Y/N)	Joint course development (Y/N)
Corporate Finance	BSc	English/Hungarian	Y/N	N	Y
Financial Mathematics and Capital Budgeting	BSc	Hungarian	Y	N	Y
Strategic Investments and Real Options	MSc	Hungarian	N	N	Y

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## THE WORLD OF PRACTICE

Involvement in world of practice activities at the School	
Name	Role
Hackathon	Mentor and expert
iExpo	Expert

Memberships			
Name	Date	Role	Responsibilities
Management and Controlling Association	2023-	Member	

## TEACHING MATERIAL

Ulbert József - Mohácsi Bernadett – Posza Alexandra – Erdős Sándor -Kuti Mónika – Csapi Vivien –Várkonyi Patrik László – Rádóczy Klaudia – Nagy Bálint Zsolt (2022) (3. kiadás): Vállalati pénzügyiek kézikönyv. Pécs: Pécsi Tudományegyetem. ISBN: 9789634298915  
Ulbert József - Mohácsi Bernadett – Kuti Mónika – Csapi Vivien – Nagy Bálint Zsolt – Pintér Éva – Rádóczy Klaudia – Posza Alexandra (2018) (2. kiadás): Vállalati pénzügyiek kézikönyv. Pécs: Pécsi Tudományegyetem. ISBN: 9789634292319  
Ulbert József – Csapi Vivien – Kuti Mónika – Mohácsi Bernadett – Nagy Bálint Zsolt – Pintér Éva – Posza Alexandra (2016): Vállalati pénzügyek: Kézikönyv. Pécs: Pécsi Tudományegyetem Közgazdaságtudományi Kar. ISBN: 9789634290971

## RESEARCH INTEREST AND PROJECTS

Project Name	Title	Responsibilities
TKP2021-NKTA-19" "Increasing the Role of Domestic Companies in the Reindustrialization of the Nation"	ESG Finance	

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## PUBLICATION HIGHLIGHTS

**Vivien CSAPI –Alexandra POSZA | 2021 | International Journal of Energy Economics and Policy**  
POWER GENERATION INVESTMENT TIMING IN A (POST) COVID ERA

**Petra PUTZER – Alexandra POSZA | 2024 | Organizacija (Journal of Management Information Systems and Human Resources)**  
TRANSITION FROM CSR TO ESG IN TOURISM – A BIBLIOMETRIC ANALYSIS.

**Alexandra POSZA | 2020 | Balkan Journal of Emerging Trends in Social Sciences**  
REAL OPTION ANALYSIS OF VENTURE CAPITAL INVESTMENTS

**The detailed list of publications is available in the Hungarian Scientific Bibliography at:**

**Publications in MTMT**

ORCHID ID: <https://orcid.org/0009-0000-9609-9866>

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