



## Europass Curriculum Vitae

### Personal information



First name(s) / Surname(s) **Mariann Benke**  
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E-mail benkem@ktk.pte.hu  
Nationality Hungarian  
Date of birth  
Gender female

### Desired employment / Occupational field

#### Work experience

Dates	<b>2014 - , University of Pécs, Faculty of Business and Economics</b>
Occupation or position held	assistant lecturer
Main activities and responsibilities	teaching
Name and address of employer	University of Pécs, Faculty of Business and Economics, Department of Leadership and Organizational Sciences, Pécs
Type of business or sector	education and research
Dates	<b>2013 - 2014 , University of Pécs, Faculty of Business and Economics, OTKA Project 101886</b>
Occupation or position held	research assistant
Main activities and responsibilities	research
Name and address of employer	University of Pécs, Faculty of Business and Economics, Pécs
Type of business or sector	education and research
Dates	<b>2012, Praktika Kft.</b>
Occupation or position held	trainee
Main activities and responsibilities	business activities (HR, finance)
Name and address of employer	Praktika Kft., Cegléd
Type of business or sector	agriculture
Dates	<b>2009, 2010, OTP Bank Nyrt.</b>
Occupation or position held	trainee
Main activities and responsibilities	banking
Name and address of employer	Regional had of the South Transdanubian region, Pécs
Type of business or sector	finance

## Education and training

Dates **2011 – 2020 PhD Student, 2010 – 2012 MSc in Leadership and Management; 2006 – 2009 BA in Management and Business Administration**

Title of qualification awarded PhD, MSc, BA

Principal subjects/occupational skills covered Change Management, Organizational Behaviour, Organization Development, Management organization

Name and type of organisation providing education and training University of Pécs, Faculty of Business and Economics

Dates **2011 MSc Erasmus**

Title of qualification awarded MSc

Principal subjects/occupational skills covered Change Management, Creativity in Management, Intercultural Branding, Idea Workshop

Name and type of organisation providing education and training Europa Universität Viadrina Frankfurt (Oder)

## Personal skills and competences

Mother tongue(s) Hungarian

Other language(s) **English, German**

Self-assessment

*European level (\*)*

**Language (Business English)**

**Language ( Business German)**

	Understanding		Speaking		Writing
	Listening	Reading	Spoken interaction	Spoken production	
Language (Business English)	B2	B2	B2	B2	B2
Language ( Business German)	B2	B2	B2	B2	B2

(\*) [Common European Framework of Reference for Languages](#)

## Courses taught

Change Management, Organizational Behaviour, Leadership, Organization Development, Management organization

## Organisational skills and competences

good organisational skills, good communication skills, experience in teaching and research

## Computer skills and competences

advanced computer skills

**List of selected publication  
from 2018 and 2019:**

- Benke, Mariann ; Lányi, Beatrix ; Schmuck, Roland  
Minőség szemlélet a felsőoktatásban  
TAYLOR: GAZDÁLKODÁS- ÉS SZERVEZÉSTUDOMÁNYI FOLYÓIRAT: A VIRTUÁLIS INTÉZET  
KÖZÉP-EURÓPA KUTATÁSÁRA KÖZLEMÉNYEI 11 : 2 pp. 14-23. , 10 p. (2019)
- Benke, Mariann  
Comparing Motivation Theories and Testing SDT on Higher Education Sample  
In: Tibor, János Karlovitz (szerk.) New Researches from Business Studies  
Komárno, Szlovákia : International Research Institute, (2019) pp. 114-124. Paper: 30400529 , 11 p.
- Mariann, BENKE ; Beatrix, LÁNYI ; Roland, SCHMUCK ; András, TAKÁCS  
Quality Orientation in the Higher Education  
In: Tibor, János Karlovitz (szerk.) New Researches from Business Studies  
Komárno, Szlovákia : International Research Institute, (2019) pp. 124-132. , 9 p.
- Fuensanta Martín, Nuria Corchado, Laura Fernández, Miklós Illéssy and Csaba Makó with the support of  
Mariann Benke, Mónika Gubányi and Ákos Kálman  
CHAPTER 4 – Innovation, Job Quality and Employment Outcomes in the Agri-food Industry: Evidence  
from Hungary and Spain (Az innováció, a munka minősége és foglalkoztatás eredményei az agrár és  
élelmiszeriparban magyar és spanyol példa alapján), In: Virtuous circles between innovations, job quality  
and employment in Europe? Case study evidence from the manufacturing sector, private and public  
service sector Karen Jaehrling (ed.) (2018) 131-178. p.
- Benke, Mariann  
Az önmeghatározás elmélet Gyakorlati alkalmazása  
TAYLOR: GAZDÁLKODÁS- ÉS SZERVEZÉSTUDOMÁNYI FOLYÓIRAT: A VIRTUÁLIS INTÉZET  
KÖZÉP-EURÓPA KUTATÁSÁRA KÖZLEMÉNYEI 10 : 4 pp. 4-14. , 11 p. (2018)
- Benke, Mariann  
Motivációs elméletek elemzése, fókuszban az önmeghatározás elmélet  
TAYLOR: GAZDÁLKODÁS- ÉS SZERVEZÉSTUDOMÁNYI FOLYÓIRAT: A VIRTUÁLIS INTÉZET  
KÖZÉP-EURÓPA KUTATÁSÁRA KÖZLEMÉNYEI 10 : 1 (31) pp. 105-114. , 10 p. (2018)
- Benke, Mariann  
Motivációs elméletek vizsgálata, fókuszban az önmeghatározás elmélet  
In: Tibold, Antal (szerk.) Munka és egészség : Tanulmányok a munkatudományok és a  
foglalkozásegészségügy határterületeiről  
Budapest, Magyarország : Edge 2000 Kiadó, (2018) pp. 20-30. , 11 p.
- Benke, Mariann  
Compare motivation theories and testing self-determination theory  
In: Dobrai, Katalin; László, Gyula; Sipos, Norbert (szerk.) Ferenc Farkas International Scientific  
Conference = Farkas Ferenc Nemzetközi Tudományos Konferencia 2018  
Pécs, Magyarország : Pécsi Tudományegyetem Közgazdaságtudományi Kar Vezetés- és  
Szervezéstudományi Intézet, (2018) pp. 662-682. , 21 p.