

Code	M17VZB04E	ECTS Credit	6	HUN Credit	6
Module Title:	LEADERSHIP AND INTERNATIONAL MANAGEMENT				
Term:	spring				
Module Leader:	Zsuzsanna Vitai	Office Hours:	Monday: 14 p.m. – 15 p.m. Or by appointment via the Program's secretary, Gabriella Kohlmann		
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Short Description:	The module presumes that students had participated already at some introductory management course such as Organizational Behavior, General Management, or International Business Management. This module specifically addresses those critical problems and significant challenges that leaders and managers face in their daily lives. It will explore how can the student as a future manager and leader build and sustain high performance at the individual, group and organizational levels. The module emphasizes that it will be based on previous knowledge and will analyze, synthesize and raise previous experience to a higher stage. Besides aiming at a comprehensive coverage of the main theories, the module will develop, strengthen and polish skills such as motivation, communications, influence, conflict handling, negotiation.				
Sessions (weeks) Every Wednesday 11-12 30 a.m. and 12 30-14 p.m.					
There might be slight changes in the schedule, due to unforeseen events!					
1. 02. 06.	Requirements, introduction Methodology, Ice breaking exercise – group formation Readings for the class: Textbook: Chapter 1 What does it Mean to Be a Leader?				
2. 02. 13.	Traits. Behaviors and Relationships Readings for the class: Textbook: Chapter 2 Traits. Behaviors and Relationships				
3. 02. 20.	Contingency Approaches to Leadership Readings for the class: Textbook: Chapter 3 Contingency Approaches to Leadership				
4. 02. 27.	The Leader as an Individual Readings for the class: Textbook: Chapter 4 The Leader as an Individual				
5. 03. 04.	First computer exam! MONDAY!				
5. 03. 06.	Leadership Mind and Heart Readings for the class: Textbook: Chapter 5 Leadership Mind and Heart Online Class – NO attendance is required!				

6. 03. 13.	Courage and Moral leadership Readings for the class: Textbook: Chapter 6 Courage and Moral leadership
7. 03. 20.	Followership Readings for the class: Textbook: Chapter 7 Followership
8. 03.27.	Motivation and Empowerment Readings for the class: Textbook: Chapter 8 Motivation and Empowerment
9. 04.01.	Second computer holiday Monday!
9. 04. 03.	Leading Teams Readings for the class: Textbook: Chapter 10 Leading Teams Online Class – NO attendance is required!
10. 04. 08.-04. 14	Spring break, no class!
11. 17.04.	Guest lecture Stephan Kühnel Dresden University of Applied Sciences.
12. 04. 24	Decision-making –theories and practice Readings for the class: Osland, J.S., Kolb, D.A., Rubin, I.M.: Organizational Behavior, 8th ed. Chapter 17 Luthans, F. Organizational Behavior, 9th ed. Pages 365-377 Articles: Kahneman, D., Rosenfield, A.M., Gandhi, I., Blaser, T.: Noise Harvard Business Review, October 2016 Soyer, E., Hogarth, R.M.: Fooled by Experience Harvard Business Review, May 2015
12. 01.05.	
13. 05. 08.	Leadership Power and Influence Readings for the class: Textbook: Chapter 12 Leadership Power and Influence
Rationale Including Aims:	To integrate management knowledge and show students how successful organizations are led achieving the threefold main aims of business:

	<ul style="list-style-type: none"> • profit, • growth and • stability in the conditions of the international business environment.
Learning Outcomes: Knowledge	<p>The module will help students to analyze and critically evaluate the nature of:</p> <ol style="list-style-type: none"> 1. individual behavior in organizations as it affects the leader's ability to work with others, 2. group processes as they affect decision making and implementation, 3. problems – national and global, leaders encounter during the course of their work
Learning Outcomes: Skills	<p>This module will develop the students' competence to apply a range of management skills to the practice of management in the international context such as:</p> <ul style="list-style-type: none"> • critical thinking and creativity, • problem solving and managerial decision making with an emphasis • on personal effectiveness and self-efficacy.
Teaching and Learning Strategies:	<p>Each week we will focus on a particular challenge facing managers. The goal is to highlight effective strategies for dealing with these challenges. We will accomplish this by discussing concepts and analyzing related cases. Each week there will be assigned readings and problems to be dealt with individually before class. Each week there will be time spent with:</p> <ul style="list-style-type: none"> • theories, • cases, • discussion and • practical exercises. <p>All these and the assigned readings are important to achieve course objectives. Therefore, students are expected to have thoroughly read the assigned readings for the day and be ready to discuss them and their implications in the light of previous readings and assignments. Students will get the MindTap software and assignments will be provided and monitored via the computer.</p> <ul style="list-style-type: none"> - The cases and exercises provide concrete situations to which students should apply the concepts introduced in the readings. They provide an opportunity for them to practice diagnosing the nature and causes of leadership performance and to practice thinking through the potential consequences of action strategies.
Assessment Scheme:	<p>Three computer quizzes: 20% each (60%)</p> <p>Class contribution during the semester:</p> <ul style="list-style-type: none"> • MindTap assignments 20% • Class participation 20%
Core Learning Materials:	<ol style="list-style-type: none"> 1. Textbook: Richard. L. Daft: The Leadership Experience 7th edition 2. Cengage Learning MindTap interface – provided by the Faculty of Business and Economics
Optional Learning Materials:	Any leadership book published after 2010.

For exchange students:

It is always a pleasure to have exchange students in my class. Nevertheless please do not expect extraordinary treatment. You will be handled the same as our registered students, with the same rights and responsibilities. All exams will be on the announced dates; no change is possible.. Please carefully book flights and other tickets because the only exception I promise to make is if there is a clash in the exam timetable and you have more on one day that you can handle!

